



Uniform and Appearance Policy

1. Purpose:

At The Reach Free School, a high standard of personal appearance is expected of, and from, all pupils. Our uniform identifies us as our own community and makes us recognisable in the wider community. As such, it is imperative that it is worn with pride and in accordance with this policy.

2. Principles:

This policy aims support the ethos and school to:

- Foster the community ethos of the school;
- Encourage a sense of equality and cohesion;
- Protect pupils from social pressures to dress in a particular way;
- Ensure that pupils of different social, religious and ethnic groups feel welcome;
- Support achievement and teaching and learning;
- Provide a safe and secure environment in which pupils learn how to dress appropriately.

3. Uniform Items:

3.1 Boys:

The Reach Free School blazer*

The Reach Free School jumper*

The Reach Free School tie*, worn to cover all buttons on shirt

White formal shirt, worn with all buttons done up and tucked in (long or short sleeved, no coloured or patterned roll necks or T-shirts underneath permitted)

Suit style black trousers (no denim, joggers or 'skinnies' permitted)

Plain black formal leather, flat, black shoes (no boots or trainers permitted)

Black/dark grey socks

*These items are only available from The Reach Free School

3.2 Girls:

The Reach Free School blazer*

The Reach Free School jumper*

White reverse collar blouse, worn with all buttons done up and tucked in (long or short sleeved, no coloured or patterned roll necks or T-shirts underneath permitted)

Suit style black trousers (no denim, joggers, leggings or 'skinnies' permitted)

OR

Black formal skirt, worn no higher than the middle of the knee

Plain black formal leather, flat, black shoes (no boots or trainers permitted)

Plain black or plain dark grey tights

Black or dark grey socks

*These items are only available from The Reach Free School

3.3 Blazers

Blazers must be worn at all times indoors and may only be removed with the permission of the class teacher.

3.4 Outerwear

A smart black or grey plain coat or jacket may be worn to and from school. Woollen hats and scarves may be worn in cold weather but extreme styles will not be permitted, this includes football motifs or brand logos. Outerwear must not be worn indoors at any time.

3.5 Make-up

Make up is not permitted in years 7 or 8 . In year 9 and beyond, subtle* make-up may be worn.

The following items are never permitted:

- Nail varnish
- Nail extensions, acrylic or gel
- False eyelashes

* 'Subtle' is taken to mean a thin layer of foundation, no bright colours or excessive application of cosmetic products. Pupils will be required to remove any make-up which does not fit this description.

3.6 Jewellery

Pupils may wear a wristwatch and one pair of stud earrings in the ear lobe. No other jewellery is permitted.

3.7 Hair

Hair must be kept tidy, no extreme lengths or styles are permitted.

Minimum length: Grade 2

Other styling: Parents, Guardians and Carers must ensure that their child avoids unconventional hairstyles or colours. The Reach Free School reserves the right to insist on re-styling if it considers the style inappropriate.

Shaved patterns in hair or eyebrows are not permitted.

4. Exceptions

The Headteacher may grant exceptions to any of the above, but only where this is required for sincere religious or cultural reasons and where this can be substantiated by a letter from the leader of the relevant community.

Pupils' uniform must be in keeping with the school's ethos. Extremes of fashion will not be permitted. Pupils that come to school in clothing that the Headteacher or Deputy Headteachers consider to be unacceptable will be either internally secluded or sent home to change.

5. Physical Education Kit

5.1 Outdoor/Cold weather

The Reach Free School Tracksuit*

The Reach Free School Long Sleeved Reversible Top*

The Reach Free School Shorts*
The Reach Free School Skort (additional option for girls)*
The Reach Free School Socks*
Plain black leggings
Trainers (appropriate sports footwear – not canvas or ‘hi-tops’)

*These items are only available from The Reach Free School.

5.2 Indoor/Warm weather

The Reach Free School Short Sleeved Top*
The Reach Free School Shorts*
The Reach Free School Skort (additional option for girls)*
The Reach Free School Socks*
Trainers (appropriate sports footwear – not canvas or ‘hi-tops’)
Studded boots.

*These items are only available from The Reach Free School.

5.3 Additional Items Required

Shin pads are required for Hockey and Football.
The school strongly recommends the wearing of a custom-fit mouth guard for sports such as Hockey and Rugby.

5.4 Team Kit

Pupils that are selected to represent The Reach Free School at sports fixtures will have the opportunity to wear team kit. Pupils that do not have the appropriate team kit when they are selected for a team will be able to use a team kit from the PE store.

5.5 Uniform to be worn on the way to school

Pupils must travel to school in their full school uniform, including the correct footwear. Pupils are not allowed to wear trainers or hoodies to school. They can choose to wear a smart black or grey plain coat or jacket. The only exception to this will be if they are attending an educational trip that does not require school uniform to be worn.

5.6 Uniform to be worn on the way home from school

Pupils can travel home from school in either their full school uniform, including the correct footwear or their full PE kit if they have had a PE lesson or Elective at the end of the day. Pupils are not allowed to wear trainers or hoodies on their way home from school. They can choose to wear a smart black or grey plain coat or jacket. The only exception to this will be if they are attending an educational trip that does not require school uniform to be worn.

5.7 Additional Items

No other additional items are allowed to be worn, this includes pin badges, except those which have been issued by the school.

6. Dress Code for Sixth Form Students

Boys

Formal shirt, tie and tailored trousers
Leather shoes
ID tag

Optional:

Blazer
Navy/Grey/Black V-Neck jumper or cardigan

Girls

Smart trousers or skirt to the knee
Smart top/blouse/shirt
Smart shoes
ID tag

Optional:

Blazer
Navy/Grey/Black V-Neck jumper or cardigan

The following items are not permitted

Jeans, leggings or chinos
Trainers
Hoodies or round-neck jumpers
Excessive jewellery
Any item with a large logo
Straps and/or gaps
Tracksuits

7. Monitor and Review

This policy will be reviewed every three years by The Reach Free School Governing Body.

8. Links with other policies:

Behaviour Policy
Equality Policy
Home School Agreement

Created: June 2013

Revised: February 2019

Ratified by the Governing Body: October 2013

Date of Last Review: June 2016

Date of Next Review: Summer 2022

Change History	Change(s) Made	Change Author
V1.0	Policy created	NSI
V1.1	Minor amendments to the policy	RBO
V1.2	Clarified section 3.6 of the policy and added sections 5.5 and 5.6 regarding uniform for the way to and from school	RBO

	and section 5.7 on additional items. Section 6 on dress code for Sixth Formers added.	
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