

Register of Business Interests

Name	Date	Position/ Role	Potential or actual area where interest could occur	Action taken to mitigate risk
Richard Booth	20 th September 2018	Headteacher/ Member/ Governor	Spouse is a teaching member of staff at The Reach Free School Director of two dormant companies - The Reach Free School Limited and Boowooderyvill Limited	Independent verification by a member of the Governing Body regarding the performance management and pay award of spouse. Should these companies become active then action will be taken to mitigate any risks.
Matthew Cawthorne	20 th June 2017	Community Governor	Governorship at St Albans School since May 2018.	Fellow Governors informed.
Martyn Essery	11 th September 2015	Member/ Deputy Headteacher	Director of two dormant companies - The Reach Free School Limited and Boowooderyvill Limited	Should these companies become active then action will be taken to mitigate any risks.
Adrian Green	4 th May 2018	Parent Governor/ Director of PressurePoint Effectiveness Services Ltd	If PressurePoint decided to bid for any 'coaching or mentoring' issued by The Reach Free School or Reach Learning.	Should the need arise for this particular service then the organisation will be able to tender for the works, but the director will not be part of the evaluation team and the Trust/ school must adhere to the guidelines outlined in the Funding Agreement and Academies Financial Handbook. This may result in one of the following: 1. The service is provided at cost. 2. The organisation withdraws from the tender process. 3. The director standing down from the Governing Body.
Eyal Hartal	14 th January 2019	Parent Governor	Nothing to declare	Not applicable
Elesh Khakhar	21 st September 2017	Community Governor	If Khakhar Associates Ltd decided to bid for any mediation or outsourcing advisory services issued by The Reach Free School or Reach Learning Ltd.	Should the need arise for this particular service, then the organisation will be able to tender for this work, but the director will not be part of the evaluation team and the Trust/School must adhere to the guidelines set out in the Funding Agreement and Academies Financial Handbook. The services will be provided pro bono.
Graham Nye	21 st March 2017	Community Governor	Nothing to declare	Not applicable
Tadgh O'Donovan	20 th September 2018	Teacher/Staff Governor	Nothing to declare	Not applicable
Colette Oliver	1 st September 2017	Teacher/ Staff Governor	Nothing to declare	Not applicable

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Natalie Simpson	11 th September 2015	Member/ Deputy Headteacher	Spouse is a teaching member of staff at The Reach Free School	Independent verification by a member of the Governing Body regarding the performance management and pay award of spouse.
Victoria Saunders	26 th February 2019	Community Governor	Pending	Pending
Mark Sutton	21 st September 2017	Member/ Community Governor/ Director of Yireh Limited	If Yireh decided to bid for any 'change management consultancy or training services' tender (e.g. project management services) issued by The Reach Free School or Reach Learning.	Should the need arise for this particular service then the organisation will be able to tender for the works, but the director will not be part of the evaluation team and the Trust/ school must adhere to the guidelines outlined in the Funding Agreement and Academies Financial Handbook. This may result in one of the following: 1. The service is provided at cost. 2. The organisation withdraws from the tender process. 3. The director standing down from the Governing Body.
Richard Sutton	7 th October 2019	Community Governor	Contract Manager for a construction company. Building and maintenance projects at the school could be 'perceived' to be attractive to the business I represent	The business I work for does not operate in schools. The scale of projects the school will undertake will not be attractive to the business I work for - we operate a minimum spend policy of £5m. I would therefore consider any advice I can give to projects the school undertakes to be unbiased from a commercial perspective.
Carolyn Venn	19 th September 2019	Member/ Chair of Governors/ Committee Member of the Rickmansworth and District Residents Association		As this director is a member of a local association, they will be asked to declare their interest in any matters relating to the Trust/ school and their membership. Should there be a conflict of interest, the rules which refer to the Funding Agreement and Academies Financial Handbook will apply.
Lucy Wickins	20 th September 2018	Teacher/Staff Governor	Nothing to declare	Not applicable