



### Equality Objectives Action Plan 2018 - 2021

Equality Objective	Protected Characteristic	RAG	General Duty	Responsibility	Measurable Success Indicator	Reviewed	Review Date
6.1 To monitor, track and raise the attainment of vulnerable or disadvantaged groups	Race, disability, Gender	Green	Eliminate discrimination and advance equality of opportunity	DHT - Inclusion	Vulnerable groups achieve in line with other pupils	Termly	July 2020
6.2 To promote equality through the REACH Time programme	Gender orientation	Green	Advance equality of opportunity	AHTs - REACH Time	Reduction in the number of homophobic reported incidents	Yearly	September 2020
6.3 To prevent radicalisation and promote tolerance and respect.	Radicalisation, religion and belief	Green	Promote tolerance, respect and diversity	DHT - Inclusion	Reduction in referrals to Prevent and no complaints on the grounds of religion or belief	Yearly	September 2020
6.4 To ensure the premises remains accessible for pupils and staff with a range of needs.	Disability	Green	Eliminate discrimination and advance equality of opportunity	Caretaker	Maintain external and internal lighting, ensure signage is appropriate and access doors are working	Monthly	July 2020
6.5 To ensure resources and displays reflect our diverse population.	All protected characteristics	Green	Eliminate discrimination and advance equality of opportunity	Heads of Department	School displays and publications show diversity	Termly review	July 2020
6.6 Promoting STEM subjects to girls via external visits and speakers, measured by female take up of STEM related activities	Gender	Green	Advance equality of opportunity	STEM Coordinator	Increase in the number of girls taking STEM related subjects at GCSE and A Level	Annually	February 2020